

## GEOSCIENCE COMPETENCY RATING SCALE

### SUMMARY

For each work-environment experience competency (WEC), P.Geol. applicants will provide work experience examples that they believe demonstrate a competency rating relative to the task described. The perceived competency rating for each WEC will be rated on a scale of 0 through 5, where 3 represents the rating expected for entry to practice<sup>1</sup>. Ratings will be based upon the competency rating definitions shown below. Repeated and reliable performance is expected for ratings of level 3 or higher. For more information, please use the [Geoscience Competency Assessment Guide](#).

### DEFINITION OF COMPETENCY RATINGS

Competency Rating	The candidate's provided example demonstrates:
<b>0</b>	No exposure to the competency.
<b>1</b>	A general awareness of the competency and its significance in practice.
<b>2</b>	Application of the competency, or components of the competency, with considerable supervision, in situations of low complexity and low risk.
<b>3</b> <b>(entry to practice)</b>	Application of all components of the competency with limited supervision, in situations of moderate complexity and moderate risk. This may include situations in which the candidate supervises others in application of aspects of the competency, while maintaining accountability for their work.
<b>4</b>	Applications of the competency with minimal supervision, in situations of considerable complexity and moderate risk. This may include situations in which the candidate supervises others in application of aspects of the competency, while maintaining accountability for their work.
<b>5</b>	Application of the competency without supervision, in situations of significant complexity and high risk. This may include situations in which the candidate supervises others in application of aspects of the competency, while maintaining accountability for their work.

<sup>1</sup> The rating scale goes beyond that required for entry to practice, to include higher ratings of achievement, with the intent to recognize that P.Geol. candidates may be experienced geoscientists who possess such higher-level abilities.